

## Virginia Prevailing Practices

### WAGE REPORTING AREA: Statewide

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Agriculture Equipment Operator	NO	<u>NO Determination</u> because there were no U.S. workers employed in sample.	Weekly	10/2/2021-10/22/2021
Harvester, Apples	NO	It <u>IS NOT</u> the prevailing practice for employers to offer Transportation and Subsistence Advances.	Weekly	10/14/2021-11/1/2021
Packing House Worker, Apples	NO	No determination because there was only one employer	Weekly	10/15/2021-11/2/2021
Pruner, Apples	NO	It <u>IS NOT</u> the prevailing practice for employers to offer transportation advances.	Weekly	10/16/2021-11/8/2021
Farmworker, Grapes	NO	It <u>IS NOT</u> the prevailing practice for employers to offer transportation advances.	At least twice monthly	10/5/2021-10/25/2021
Farmworker, Hay & Grain	NO	It <u>IS NOT</u> the prevailing practice	Weekly	10/2/2021-11/7/2021

		for employers to offer transportation advances.		
Farmworker, Tobacco	NO	No determination because there were zero non-H2A employers	Weekly	10/3/2021-11/7/2021
Farmworker, Vegetables	NO	It <b><u>IS NOT</u></b> the prevailing practice for employers to offer transportation advances.	At least twice monthly	10/2/2021-11/1/2021
Farmworker, Hemp	NO	It <b><u>IS NOT</u></b> the prevailing practice for employers to offer transportation advances.	At least twice monthly	10/3/21 – 10/26/21

#### Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Agriculture Equipment Operator	<b><u>NO Determination</u></b> because there were no U.S. workers employed in sample.
Harvester, Apples	It <b><u>IS NOT</u></b> the common practice to require experience.
Packing House Worker, Apples	<b><u>No determination</u></b> because there was only one non-H2A employer
Pruner, Apples	<b><u>No determination</u></b> because there was only one non-H2A employer
Farmworker, Grapes	It <b><u>IS NOT</u></b> the common practice to require experience.
Farmworker, Hay & Grain	It <b><u>IS NOT</u></b> the common practice to require experience.
Farmworker, Nursery	It <b><u>IS NOT</u></b> the common practice to require experience.
Farmworker, Tobacco	<b><u>No determination</u></b> because there were zero non-H2A employers.

Farmworker, Vegetables	It <b><u>IS NOT</u></b> the common practice to require experience.
Farmworker, Hemp	It <b><u>IS NOT</u></b> the common practice to require experience.

*Foot Note 1:*

*For Any Occupation Not Listed, The Only Prevailing Practice In Place Is The Regulatory Requirement To Pay Workers At Least Twice Monthly.*

*Foot Note 2:*

*For occupations not listed, the CO will reach out to the applicable SWA to request that a survey of non-H-2A employers be conducted. The results of this survey will determine whether a particular experience requirement is acceptable*